

**BOARD OF COMMISSIONERS**

**JENNINGS COUNTY, INDIANA**

**RESOLUTION 2016-   /**

**A RESOLUTION OF BOARD OF COMMISSIONERS OF JENNINGS COUNTY, INDIANA APPOINTING  
THE AMERICANS WITH DISABILITIES ACT (ADA) ADA COORDINATOR AND ADOPTING  
PROCEDURES**

**WHEREAS**, the Federal government enacted the Americans with Disabilities Act of 1990 (ADA) to prevent discrimination of the physically and mentally disabled relating to employment and access to public facilities; and

**WHEREAS**, in compliance with Title II of the ADA, Jennings County, Indiana shall name an ADA Coordinator; and

**WHEREAS**, in compliance with Title II of the ADA, Jennings County, Indiana shall adopt a grievance procedure for resolving complaints alleging violation of Title II of the ADA; and

**WHEREAS**, in compliance with Title II of the ADA, Jennings County, Indiana shall publish notice to the public regarding the ADA;

**WHEREAS**, in compliance with Title II of the ADA, Jennings County, Indiana shall post the ADA coordinator's name, office address, and telephone number along with the ADA Notice and ADA grievance procedure on its website.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Jennings County, Indiana:

1. Susan Barlow is designated as the ADA Coordinator for Jennings County;
2. The Notice under the Americans with Disabilities Act, a copy of which is attached hereto, is adopted as the Notice under the Americans with Disabilities Act.
3. The Jennings County Grievance Procedure under the Americans with Disabilities Act, a copy of which is attached hereto, is adopted as the grievance procedure for addressing complaints alleging discrimination on the basis of disability in the provision of services, activities, programs or benefits by the government agencies of Jennings County;
4. In compliance with Federal and State laws as set forth above, Jennings County resolves to post the required information regarding the ADA coordinator, Notice under the Americans with Disabilities Act, and Jennings County Grievance Procedure under the Americans with Disabilities Act on its website and at such other locations as may be determined from time to time.

Duly passed on this 14<sup>th</sup> day of January, 2016, by the Board of Commissioners of Jennings County, Indiana.

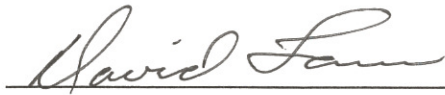
BOARD OF COMMISSIONERS  
OF JENNINGS COUNTY



Matt Sporleder, President




Robert Willhite



David Lane

Attest:

  
Kay Sue Vance, Auditor

## NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") Jennings County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

**Employment:** Jennings County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** Jennings County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Jennings County's programs, services and activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

**Modifications to Policies and Procedures:** Jennings County will make all responsible modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Jennings County offices, even when pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a program, service or activity of Jennings County should contact the office of:

Susan Barlow

ADA Coordinator

Jennings County Government Center

P.O. Box 383/200 E. Brown St.

Vernon, IN 47282

(812) 352-3016

[sbarlow@jenningscounty-in.gov](mailto:sbarlow@jenningscounty-in.gov)

as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Jennings County to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service or activity of Jennings County is not accessible to persons with disabilities should be directed to:

Susan Barlow

ADA Coordinator

Jennings County Government Center

P.O. Box 383/200 E. Brown St.

Vernon, IN 47282

(812) 352-3016

[sbarlow@jenningscounty-in.gov](mailto:sbarlow@jenningscounty-in.gov)

Jennings County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.